

EXHIBIT A

**MERCY HOSPITAL, IOWA CITY, IOWA, et al., - CASE NO. 23-00623 (TJC)
COMPENSATION REPORT FOR THE PERIOD AUGUST 7, 2023 TO SEPTEMBER 30, 2023
SUMMARY OF COMPENSATION EARNED BY PROFESSIONAL**

Senior Management	Position	Rate	Hours	Amount
Mark Toney	Chief Restructuring Officer	\$950	382.3	\$ 363,137.50
Jim Porter	Chief Financial Officer	725	367.0	266,075.00
Chris Karambelas	Chief Information Officer / Chief Operating Officer	650	294.6	191,490.00
Subtotal			1,043.9	\$ 820,702.50

Other Professionals	Position	Rate	Hours	Amount
Peg Brubaker	Vice President of Human Resources	\$610	345.3	\$ 210,602.50
Jamy Houck	Manager of Administration and Communications	590	39.9	23,541.00
Dennis Rodriguez	Finance Manager	575	55.0	31,625.00
Kara Borodkin	Treasury and Finance Manager	300	230.0	69,000.00
Subtotal			670.2	\$ 334,768.50

Total Hours and Fees			1,714.0	\$ 1,155,471.00
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Discounts:

Travel Discount at 50% ⁽¹⁾	(31,595.00)
Senior Management Contractual Discount ⁽²⁾	(174,810.00)

Total Discounts	\$ (206,405.00)
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Net Fees	\$ 949,066.00
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Expenses⁽³⁾	60,815.10
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Total Billed	\$ 1,009,881.10
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Notes:

- (1) Travel time is discounted at 50% for all professionals.
- (2) The monthly contractual discount has been applied to the post-petition August invoice, including fees incurred during the August pre-petition period. For clarification, while there may have been ambiguity as to whether the discount would apply to the pre-petition period, ToneyKorf Partners has given the benefit to the Debtors.
- (3) Expenses represent amounts recorded to date and do not represent full amounts incurred. Further expenses may be reported after this reporting period.